

Information pack

TAE50122 – Diploma of Vocational Education & Training – Victorian Reclassification Readiness Program



FORTRESS
LEARNING

WHO THIS IS FOR...

If you are a Victorian TAFE teacher wanting to upskill to Classification level 2.1 – 2.3 as per the Victorian TAFE Teaching Staff Agreement 2018 (MEA), then this Diploma is for you.

Fortress Learning's TAE50122 – Diploma of VET has been approved by the VTA (Victorian TAFE Association) Qualifications Committee. Our Diploma meets all 4 MEA requirements of the AQF level 5 qualification ([see approval here](#)).

DIPLOMA SPECIALISATIONS

The TAE50122 Diploma of VET requires the completion of 12 units of competency (3 core units and 9 elective units).

Students will select from 3 specialisations according to their area of expertise or career aspirations.

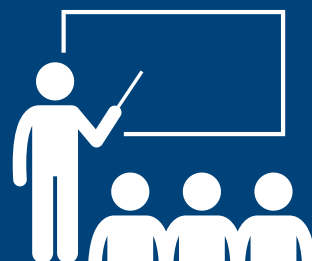
The specialisations require 5 of the 9 elective units to be selected from a specific group appropriate to the specialisation selected.

The Specialisations Are:



1. Advanced Training & Assessment

The TAE50122 Diploma of Vocational Education and Training (Advanced Training and Assessment) is for people in or looking for Advanced training and assessment job roles where individuals are responsible for delivering training and assessment services in the VET sector, including promoting innovative practices and leading other VET teachers, trainers and assessors.



2. Design & Development

The TAE50122 Diploma of Vocational Education and Training (Design and Development) is for people in, or looking for, design and development jobs where you are responsible for designing and developing training and assessment strategies, usually for RTOs, including analysing training needs and designing training solutions and products to meet industry standards and compliance requirements.

3. VET Leadership

The TAE50122 Diploma of Vocational Education and Training (VET Leadership) is for those leading and managing others in an RTO, ensuring continuous improvements and compliance within the VET Sector.



WHAT YOU NEED TO KNOW ABOUT THE VICTORIAN RECLASSIFICATION READINESS PROGRAM (VRRP) TAE50122

In order for the TAE50122 – Diploma of VET, to meet the AQF level 5 teaching qualification requirements specified by the MEA, the following 4 components must be met:

- Studies in adult learning methodology
- Studies in teaching in a Vocational Education Environment
- Studies in Applied Research (linked to the Boyer Framework of Scholarship)
- 200 hours of supervised practicum

To meet these requirements, for reclassification, you must complete and meet the packaging rules of the TAE50122 – Diploma of VET (with any specialisation), AND you must include the following units of competency (shown below with the related MEA specified component from above):

- TAEPDD511 – Maintain and enhance professional practice (Core)
- TAEASS511 – Lead Assessment
- TAEDEL512 – Lead Training Facilitation
- TAEPDD502 – Lead and Mentor VET Teachers, trainers and assessors



- Studies in adult learning methodology
- Studies in teaching in a Vocational Education Environment
- Contributes towards 200 hours of professional practice (see next page for breakdown)

- TAERES511 – Apply research to training and assessment practice



- Studies in Applied Research (linked to the Boyer Framework of Scholarship)

THE FOLLOWING PREREQUISITE UNITS MUST ALSO BE HELD:

UNIT IN THIS QUALIFICATION	PREREQUISITE UNIT
TAEDES511 Design and Develop Strategies for Training and Assessment	TAEDES411 Use Nationally Recognised Training Products to Meet Vocational Training Needs (or its previous version TAEDES402 Use Training Packages and Accredited Courses to Meet Client Needs)
TAEDEL512 Lead Training Facilitation	TAEDEL411 Facilitate Vocational Training**
TAEASS511 Lead Assessment	TAEASS412 Assess Competence**

In addition to the above, the 2 remaining Core Units required in the Diploma will be completed and another 5 elective units selected according to the chosen specialisation

TAEPDD511 – Maintain & Enhance Professional Practice

1. Develop and implement a plan for 30 hours of own professional development as required by the unit.
2. Participating in professional development, including interacting with a professional network at least once.
3. Creating a professional reference list of research (and documenting this in a plan) that includes reflections and application to own practice, and identifies:
 - At least 1 vocational education and training development or trend
 - At least 1 industry development or trend
4. Reviewing the professional development process and practice and creating a professional reference list of research, including reflections and application to own practice, and identify opportunities to improve.

TAEDEL512 – Lead Training Facilitation

1. Apply research and your own professional development to improve your own training facilitation practice, including facilitating at least 100 hours of vocational training with groups of learners based on a product that is nationally recognised or aligned with other recognised frameworks.
2. Select and use training facilitation techniques appropriate to learner needs and work context.
3. Use strategies suited to each learner and facilitation context to support learners to develop competency and develop increased learner independence.
4. Support the development of the training facilitation practice of at least 4 trainers.
5. Identify and respond to learner foundation skill needs.
6. Collect feedback from at least 4 peers and 10 learners.

The Units Your

200
HOURS

Will Come From

TAEASS511 – Lead Assessment

1. Provide leadership to at least 3 different assessors during an assessment process against at least 1 entire unit of competency from a nationally recognised training package or accredited course.
2. Support the development of the assessment practice of the above 3 VET assessors.
3. In the course of the above, the student will undertake supervision and guidance of the assessment of:
 - A total of at least 30 competency-based assessments that include:
 - At least 1 entire unit of competency from a nationally recognised training package or accredited course
 - At least 10 different candidates
4. The individual must identify and apply at least 3 changes to improve own assessment practice based on own research, feedback and professional development in competency-based assessment practice.

TAEPDD502 – Lead and Mentor VET teachers, Trainers and Assessors

1. Provide leadership, mentoring guidance and support to at least 3 vocational education and training (VET) teachers, trainers or assessors during at least 3 sessions with each practitioner, where each session is at least 30 minutes.

In the course of the above, students will:

- Assign and communicate work tasks to each individual
 - Provide mentoring support in relation to:
 - A training-related work challenge
 - An assessment-related work challenge
2. Identify professional development opportunities for each individual.

TAERES511 – Apply Research To Training & Assessment Practice

Must be completed to meet the MEA requirements for studies in applied research.

PERFORMANCE EVIDENCE

1. Complete at least 1 applied research project (linked to the Boyer framework of scholarship) that includes:

- A research brief, including the purpose of research, rationale, methodology, research activities, timeframe, resources required and expected outcomes
- Wide research into theories that inform vocational training and assessment practices
- Analysis of data in relation to its application to improving current and future training and assessment practice
- Use of academic referencing and citation protocols

2. They will then use strategies to implement findings from at least 1 research project into their own practice.



PEOPLE YOU'LL NEED ACCESS TO:

For coursework pathways and as part of the evidence being demonstrated for RPL assessment pathways, you will require access to the following:

- TAEDEL512/TAEASS511 /TAEPDD511/TAEPDD502: 4 Trainers and at least 3 assessors to lead and mentor in and facilitation, professional development and assessment practices
- TAERES511: Personnel to provide approval for research and personnel to collaborate with when planning and conducting research
- To observe the 200 hours of practice across TAEDEL512/TAEASS511 /TAEPDD511/TAEPDD502/TAERES51: A Qualified Observer holding at a minimum
 - TAE40116 Cert IV with significant subject matter expertise and documented AQF5+ qualifications in your chosen field or
 - TAE50116/TAE50216 Diploma of VET/TDD or higher-level Adult Education Qualifications
- ALL OTHER UNITS: Personnel such as compliance managers, instructional designers, industry experts and vocational experts, training managers, and supervisors able to assist you in planning, preparing and implementing various training and assessment practices, including evaluation of vocational training, designing training and assessment strategies, documenting and leading trainers in VET practice and professional development, leading assessment moderation and validation.

HOW WE'VE PACKAGED OUR SPECIALISATIONS

The table below shows the units we recommend for each specialisation, in order to meet the requirements for Victorian TAFE teachers reclassification.

TAE50122 – Diploma of VET				
TAE50122 – Diploma of VET – 12 units (3 specialisations) – 3 Core; 9 Electives				
Unit Code	Unit Title	Advanced Training & Assessment	Design and Development	VET Leadership
		9 Electives 5 from Group A	9 Electives 5 from Group B	9 Electives 5 from Group C
		VIC RRP	VIC RRP	VIC RRP
TAEDES511	Design and develop strategies for training and assessment* (Pre-reg: TAEDES411 or TAEDES401)	Core	Core	Core
TAEDES515	Evaluate training	Core	Core	Core
TAE PDD 511	Maintain and enhance professional practice	Core	Core	Core
TAE ASS 512	Design and develop assessment tools	A & B Mandatory elective	A & B Mandatory elective	
TAE ASS 511	Lead assessment* (Pre-reg: TAEASS412 or TAEASS402)	A Elective	Required for VIC	Required for VIC
TAEDEL512	Lead training facilitation* (Pre-reg: TAEDEL411 or TAEDEL401)	A Elective	Required for VIC	Required for VIC
TAE ASS 513	Lead assessment moderation and validation processes* (Pre-reg: TAEASS413 or TAEASS403)	A & C Elective		A & C Elective***
TAE PDD 502	Lead and mentor VET teachers, trainers and assessors	A & C Elective	Required for VIC	A & C Elective
BSBS TR501	Establish innovative work environments	A & C Elective		A & C Elective
TAEDES512	Design and develop print-based learning resources		B Elective	
BSBCMM511	Communicate with influence	Selected (C elective)		C Elective
BSBS TR502	Facilitate continuous improvement			
TAE TAS511	Undertake organisational training needs analysis		B & C Elective	B & C Elective
BSBPEF502	Develop and use emotional intelligence			C Elective
TAEDES513	Design and develop e-learning resources		B Elective	
TAE RES511	Apply research to training and assessment practice (Equivalent to RES501)	A & C Elective	Required for VIC	A & C Elective
TAE ASS 514	Develop and implement plans for Recognition of Prior Learning	A & B Elective	A & B Elective	
TAEDEL412	Facilitate workplace-based learning (equivalent to TAEDEL402) OR Diploma Qual or above	selected		selected

HOW THIS WORKS...

We work out an individualised, tailored plan (aka Personal Learning Plan or PLP) to meet your needs by getting you to answer questions about your experience relevant to the units you are likely to complete.

This is done by either completing a “Personal Learning Plan Survey” or discussing your course with us before you commence it.

This helps us to work with you to develop a ‘road map’ to identify:

- Your preferred specialisation
- The units best suited to you
- The best assessment pathway for you (RPL assessment, Coursework assessment or Credit Transfer)
- Suggested timeline



HOW DO I RECLASSIFY ONCE I'VE GRADUATED?



Upon completion of the final review and assessment, you'll receive your TAE50122 Diploma Certificate and transcript of results, plus a Certificate of Completion confirming you've completed a program of professional activity for the purposes of reclassification.

Go to <https://vta.vic.edu.au/victorian-tafe-teaching-staff-agreement-2018/> to find “The Guideline for Request Classification Assessment”, which tells you how to do the reclassification, as follows:

- 1. Complete the ‘Request for Classification Assessment’ form:** This is where you provide details and information about how you meet the requirements for your classification level.
- 2. Gather supporting evidence:** Evidence will help support your application and enable your HR Department to process your application more efficiently. Examples of appropriate evidence are provided throughout the guide mentioned above.
- 3. Submit your ‘Request for Classification Assessment’ form and supporting evidence.**

FREQUENTLY ASKED QUESTIONS

Do I Need To Reclassify?

For VIC teachers wanting to gain a higher pay rate, you need to meet the requirements set out in the Victorian TAFE Teaching Staff Agreement 2018 (aka "MEA"). You can enrol for any Diploma specialisation, but you have to complete different units and do things slightly differently to gain the skills needed to meet the Level 2.1-2.3 requirements.



Can I Do a Double or Triple Specialisation?

Yes. The common units you complete in the 1st specialisation can be credit transferred (CT) to the 2nd one and 3rd. When enrolling on our website you do not need to enrol into each specialisation, you will just enrol into the TAE50122 Diploma of VET and the specialisations will be determined as part of your Personal Learning Plan discussion.

What Are The Entry Requirements?

You need to be working in a Victorian Registered Training Organisation (RTO) or TAFE and you must be able to show evidence of experience in the area you are teaching i.e plumbing.



How Long Does It Take?

The enrolment period for the qualification is 18 months. All assessment requirements must be met within the 18-month enrolment period. The course is self-directed and can be completed in a shorter duration. Our promise to you is that we'll get your assessments marked within 4 – 8 business days. Our processes won't slow you down.

Do I Need To Be Working in a TAFE/University/School or Private RTO?

You must be working in an RTO (preferably in Victoria) as you will be required to provide evidence of the current application of teaching and assessment practices as outlined in the Victorian TAFE Teaching Staff Agreement 2018 (MEA Agreement).



Can I Complete Units Using RPL?

Yes you can. This is identified using the PLP survey prior to course commencement. Evidence for RPL must be no older than 3 years. We have a very streamlined and efficient RPL process to assist in confirming your knowledge and skills, rather than a long round of email ping pong.

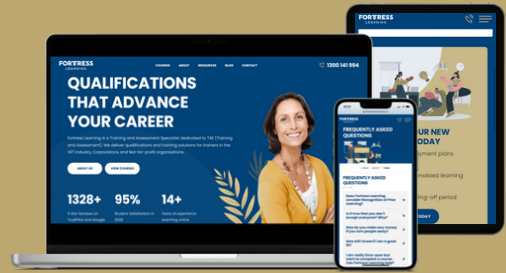
"There are no shortcuts to any place worth going." - Beverly Sills

WHY CHOOSE FORTRESS

1. Engaging & Comprehensive Course Content

Content is sequenced and includes video and PDF guides to make understanding the content and assessment requirements easier and your learning journey SO much more efficient!

Our online system makes submitting your assessments and receiving feedback nice and straightforward too.



2. The Support You Need

Reach out during business hours at 1300 141 994 for help with tech issues, course queries, or trainer assistance. The learner portal also offers an intuitive help function for pinpointed trainer support. Stay on track with monthly reminders and personalised support strategies, including extensions or trainer-led guidance if needed.



3. Fast Assessment Marking Times

Our trainers are highly qualified, located here in Australia, have multiple qualifications and have come from various industries.

With a maximum turnaround time of 4 business days for all of your assessments), the speed of completing your diploma qualification is mostly up to you. Bonus!



4. Experts At All Things Training & Assessment

We've been training, supporting, and mentoring our industry's next generation of trainers, assessors and VET leaders since 2009.

We know our industry inside out because we do this and ONLY this! We have a hard earned reputation for producing high-quality trainers, assessors and leaders. Let's make you one of them, shall we?



Unlocking potential for brighter futures!

LET'S DISCUSS YOUR TRAINING & CAREER NEEDS

Not sure which option is best for you? Need help enrolling?

Our amazing Course Advisors are here to help! Give us a call or send us an email—we're always happy to assist.



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