

ENGAGE. EMPOWER. EXCEL.

Upgrade TAE40110 to TAE40116 Certificate IV in Training & Assessment



YOUR PATH TO A BETTER JOB AND A BETTER LIFE!



FORTRESS
LEARNING

July 2024

Who Is Fortress?

We help people from all walks of life (in any industry) level up and become fully qualified trainers and assessors in the most efficient timeframe possible.

We are a group of people who are passionate, who love what we do and how we get to change the lives of others, helping them transform their own careers by gaining a quality qualification that opens doors to new opportunities and a new life!

For over 14 years, we've been training, supporting and mentoring the next generation trainers and assessors.

We know the industry inside out, and we have a reputation for producing high-quality trainers.



Providing The Latest And
Greatest TAE Skills And
Education!



Fortress Philosophy

- We're better together, every day
- The buck stops with me!
- People to people, heart to heart
- Shaping greatness today, tomorrow and beyond
- We do what we say we do!
- And we are generous when it matters most...

OUR PURPOSE

*We create inspirational educators
and find innovative ways to bring
learning to life.*



Although the TAE40116 is still valid, it has been superseded by the TAE40122.

WHY SHOULD I UPGRADE INTO A SUPERSEDED QUALIFICATION?

The Cert IV in Training & Assessment TAE40110 is still accepted, but you cannot upgrade directly from Cert IV TAE (TAE40110) to the Cert IV TAE (TAE40122).

However, by upgrading from the Cert IV TAE (TAE40110) to the Cert IV TAE (TAE40116) first, you can later upgrade to TAE40122 without starting the qualification from scratch.



IS IT HARD TO UPGRADE FROM THE TAE40110 TO THE TAE40116?

This is your fast track to ensure your qualifications are up to date.



With a duration of 2-4 months and a cost from \$400 this is a no brainer for some.

BUT ISN'T THE TAE40122 THE MOST CURRENT QUALIFICATION?

Yes, it is...

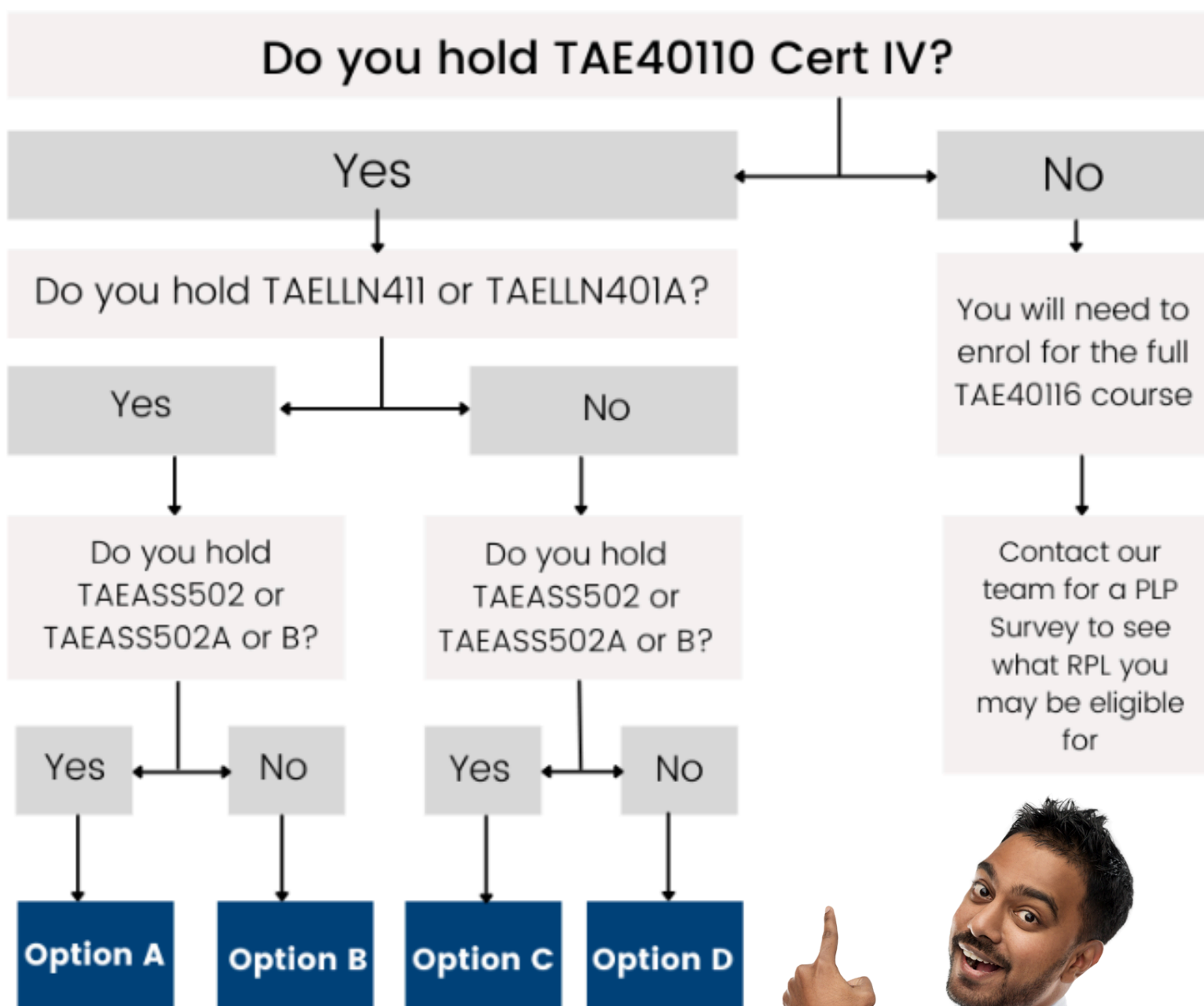
It's NOT mandatory to upgrade to the TAE40122, the TAE40116 qualification is still recognised, but if you want to increase your competitive advantage within the VET sector and remain current in your role as a Trainer and Assessor, then this may be the path for you.

There Are 4 Upgrade Options

The option that's best for you depends on multiple factors, so use the following flow chart to help you determine which option you should look at. If in doubt, our Course Advisors are experts at working this out with you.

Regardless of your choice you'll need to speak to them to book in for your upgrade course option.

Do you qualify for an Upgrade to TAE40116 Certificate IV in Training & Assessment?



What is involved in Upgrading to the TAE40116 Certificate IV in Training and Assessment?

The following chart will give you an indication of what is required to upgrade to the TAE40116 Certificate IV and what you will need to do

Option A	Option B	Option C	Option D
You Hold <ul style="list-style-type: none"> ✓ TAE40110 ✓ TAEELN411 or TAEELN401A ✓ TAEASS502 or TAEASS502A or TAEASS502B 	You Hold <ul style="list-style-type: none"> ✓ TAE40110 ✓ TAEELN411 or TAEELN401A 	You Hold <ul style="list-style-type: none"> ✓ TAE40110 ✓ TAEASS502 or TAEASS502A or TAEASS502B 	You Hold <ul style="list-style-type: none"> ✓ TAE40110
You do not Hold	You do not Hold <ul style="list-style-type: none"> ✓ TAEASS502 or TAEASS502A or TAEASS502B 	You do not Hold <ul style="list-style-type: none"> ✓ TAEELN411 or TAEELN401A 	You do not Hold <ul style="list-style-type: none"> ✓ TAEASS502 or TAEASS502A or TAEASS502B ✓ TAEELN411 or TAEELN401A
Evidence <ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAEASS401 and TAEASS403 	Evidence <ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAEASS401 and TAEASS403 	Evidence <ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAEASS401 and TAEASS403 	Evidence <ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAEASS401 and TAEASS403
Coursework <ul style="list-style-type: none"> ✓ TAEASS401/ 403 coursework will be required only if evidence is not sufficient to meet competency 	Coursework <ul style="list-style-type: none"> ✓ Complete TAEASS502, TAEASS401 and 403 via coursework or RPL 	Coursework <ul style="list-style-type: none"> ✓ Complete TAEELN411, TAEASS401 and 403 via coursework or RPL 	Coursework <ul style="list-style-type: none"> ✓ Complete TAEELN411, TAEASS502, TAEASS401 and 403 via coursework or RPL
Duration <ul style="list-style-type: none"> ✓ 2 months 	Duration <ul style="list-style-type: none"> ✓ 3 months 	Duration <ul style="list-style-type: none"> ✓ 3 months 	Duration <ul style="list-style-type: none"> ✓ 4 months

What is involved in Upgrading to the TAE40116 Certificate IV in Training and Assessment?

The following chart will give you an indication of what is required to upgrade to the TAE40116 Certificate IV and what you will need to do

Option A	Option B	Option C	Option D
You Hold	You Hold	You Hold	You Hold
<ul style="list-style-type: none"> ✓ TAE40110 ✓ TAE40110 or TAE40110A ✓ TAE40110 or TAE40110A or TAE40110B 	<ul style="list-style-type: none"> ✓ TAE40110 ✓ TAE40110 or TAE40110A 	<ul style="list-style-type: none"> ✓ TAE40110 ✓ TAE40110 or TAE40110A or TAE40110B 	<ul style="list-style-type: none"> ✓ TAE40110
You do not Hold	You do not Hold	You do not Hold	You do not Hold
	<ul style="list-style-type: none"> ✓ TAE40110 or TAE40110A or TAE40110B 	<ul style="list-style-type: none"> ✓ TAE40110 or TAE40110A 	<ul style="list-style-type: none"> ✓ TAE40110 or TAE40110A or TAE40110B ✓ TAE40110 or TAE40110A
Evidence	Evidence	Evidence	Evidence
<ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAE40110 and TAE40110B 	<ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAE40110 and TAE40110B 	<ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAE40110 and TAE40110B 	<ul style="list-style-type: none"> ✓ Certified Copy of Results for units completed ✓ Additional evidence submission for non-equivalent units TAE40110 and TAE40110B
Coursework	Coursework	Coursework	Coursework
<ul style="list-style-type: none"> ✓ TAE40110/ 403 coursework will be required only if evidence is not sufficient to meet competency 	<ul style="list-style-type: none"> ✓ Complete TAE40110, TAE40110A and 403 via coursework or RPL 	<ul style="list-style-type: none"> ✓ Complete TAE40110, TAE40110A and 403 via coursework or RPL 	<ul style="list-style-type: none"> ✓ Complete TAE40110, TAE40110A and 403 via coursework or RPL
Duration	Duration	Duration	Duration
<ul style="list-style-type: none"> ✓ 2 months 	<ul style="list-style-type: none"> ✓ 3 months 	<ul style="list-style-type: none"> ✓ 3 months 	<ul style="list-style-type: none"> ✓ 4 months

How do I demonstrate the evidence for the non-equivalent TAE Certificate IV units?

TAEASS401

The Change

- ✓ Need to show evidence of planning assessment on 5 occasions instead of 2

Evidence to Provide

- ✓ Evidence of the codes and titles of the 2 units of competency you planned assessment for in your TAEASS401 A/B unit.
- ✓ Planning and organizing assessment on 3 occasions
- ✓ Each occasion to be for a different unit of competency
- ✓ Assessment plan to show provision for reasonable adjustment
- ✓ Instruments/s required are developed and contextualized
- ✓ At least 1 of the 3 occasions must be an RPL pathway

What can I bring from the TAE40110?

- ✓ Material related to your completion of TAEASS401B can also be used for the above. That work will need to be submitted so that we can make sure that the 3 occasions relate to different units of competency.
- ✓ Fortress Learning graduates may include Projects 3a and 3b as part if this (if still current).

TAEASS403

The Change

- ✓ Need to show evidence of actively participating in 3 validations instead of 2
- ✓ Need to validate Assessment Tools

Evidence to Provide

- ✓ Evidence that you have actively participated in 3 validations of assessment, based on and looking for:
 - Principles of Assessment
 - Rules of Evidence
 - Instructions for Assessors and Candidates
 - Outline of Evidence Requirements
 - Assessment Decision-Making Rules and Benchmarks
 - Recording Mechanism

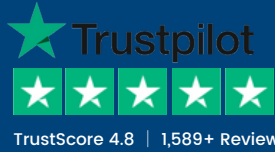
What can I bring from the TAE40110?

- ✓ Your certified Qualification for TAEASS403B

What format do I use?

We will provide an Evidence Guide that covers all of the above.
This will guide you through the collection of required evidence.

4.8+ Stars On Every Platform



Feb 7, 2023

I highly recommend Fortress Learning

I highly recommend Fortress Learning if you are thinking of starting a course or gaining a new qualification. The staff and trainers are thorough, professional, and their attention to detail is excellent. The online portal system is simple to navigate, and the course notes and videos are clear, concise and easy to follow. I found the trainers and assessors to be readily available, prompt in their replies, and in some instances willing to go above and beyond, especially in my case where a deadline was imminent. I wouldn't hesitate to recommend Fortress Learning.

Date of experience: February 06, 2023

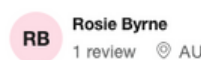


Feb 12, 2024

Great experience

I would not hesitate to study with Fortress again, the support is second to none and they are constantly there to support you, Thank you again for all you have done

Date of experience: February 12, 2024



Verified

Feb 17, 2024

Great experience with Fortress Learning...

My experience with Fortress Learning has been very positive. The content was easy to follow, the assignments all came with videos to assist in understanding how to complete assignments and the team at Fortress Learning were very helpful, quick to respond to emails and understanding.

Date of experience: February 09, 2024



Verified

A day ago

Kudos Fortress !!

I had great experience with fortress. The team was always there to assist and help. My trainer Deb, guided me so patiently through the units. There are videos at every step, which are extremely detailed, and helps through the assignments.

I would highly recommend this RTO for any course that anyone is looking at doing.

Date of experience: March 08, 2024

The Fortress Difference



Efficient RPL Process

Thanks to our in-house RPL experts, we have removed the pain from the TAE40116 to the TAE40122 transition, making it as straightforward and efficient as possible for you to complete fast.



Faster Marking Times

With a maximum turnaround time of 1-4 days (3 - 8 days maximum for the "Solo" support package only), completing the whole qualification is mostly up to you. Bonus!



Premium Support

With your trainer, you'll go through the RPL kits to tick off many of the units of competency required to transition to the TAE40122, and for the units or assessments you still need to do, support is just a or email call away.

WE WILL SUPPORT YOU EVERY STEP OF THE WAY, GUIDING YOU TOWARDS PERSONAL GROWTH AND MASTERY SO THAT YOU CAN TEACH OTHERS IN YOUR INDUSTRY WITH COMPLETE WISDOM AND CONFIDENCE

FREQUENTLY ASKED QUESTIONS

Who Is This For?

This program is designed for any person who wants to advance their skills as a trainer. Our TAE40116 Upgrade Program is specifically for people who possess equivalent units of competency from earlier qualifications, combined with relevant recent experience.



How Long Does It Take?

It could be done within a week if you take the time and have all of your evidence readily available. The average person is working full-time and juggling families and other things, so we've given you a 3-month enrolment period which is more than enough time to complete the full transition if you commit to consistent study time.

Are There Flexible Payment Options?

Payment plan options are available for weekly and fortnightly direct debits from credit cards or bank accounts (on request). Details of those options are outlined above, they're also on the relevant course page once you click "enrol", or your Course Advisor can help you work out what's best for you.



How Long Do You Take To Answer My Calls or Emails?

All emails are responded to within 8 business hours by our support team.

If we miss your call, just leave a message and we'll call you back within 4 business hours.

How Much Trainer Support Do I get?

You have 2 hours of included trainer support; 4 x 30 min sessions should be more than enough. It's a pretty straightforward process if your experience is current and you have your transcript for your TAE40116. If you use all that up, you can pay as you go for more one-on-one trainer time @ \$50 for a 30-minute session.



What If I Change My Mind?

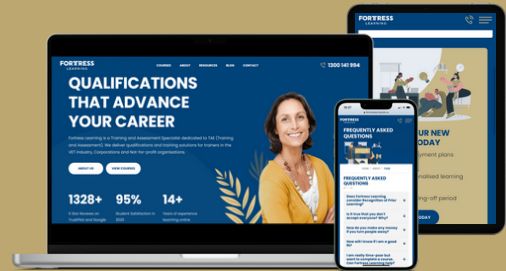
All students have a 30-day cooling-off period. If you have any issues (at any time) that's making your learning journey difficult, our support team is there to help you resolve them. All you need to do is reach out, which we encourage you to do. There isn't much they can't fix or sort out to keep you moving forward.

"There are no shortcuts to any place worth going." - Beverly Sills

Here's What You Get Full Access To:

1. Our Online Training Portal

This is where you'll access your RPL Kits, all gap course work and assessments, and be able to submit all of your assessments and evidence for review to complete your transition to the TAE40122 in the most simple and efficient way possible.



2. The Support You Need

With the upgrade package, you receive 2 hours of one-on-one time with a trainer to use as you need it, IF you need it. The process is pretty straightforward if you currently work as a Trainer and Assessor and have your TAE40116 transcript.



3. Highly Experienced Trainers

Our trainers are highly qualified, located here in Australia and have come from various industries. They can speak in your industry language, helping you to truly understand the material and how it relates to your job.



4. Expertly Designed RPL Kits

Our integrated RPL kit has been designed to make it really simple for you to be able to provide evidence of your experience in the TAE22 units that are not equivalent to their predecessors. You will complete one RPL Kit to address all of these gaps, making the process streamlined and manageable.



LET'S DISCUSS YOUR TRAINING & CAREER NEEDS

Need More Help?

If you're not sure what's right for you and you want to talk to someone awesome, or if you just want help enrolling, call or email us. Our Course Advisors are always willing to help.

FORTRESS
LEARNING

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Get in touch

enquiries@fortresslearning.edu.au

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